



Life Education and Development Support

Office Communication for FY 2026-2027

Notified on dated 1st April 2026

**Internal Compliant Committee of LEADS on
Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal Policy 2019)**

Internal Complain Committee (Ref-Board Meeting: Dated 31st March 2026, Meeting No: 54)

1. Ms. Mukti Shahdev, External Representative,
Mob. No: 8271660567
2. Ms. Nirjharini Rath, LEADS Representative and
Mob. No: 8987583419
3. Mr. Bhawanand Jha, Finance Manager, LEADS
Mob. No: 9835557778
4. Mrs. Nisha Tripathy (Nodal contact Person)
Mob. No: 8252546087

In the event of any complaint regarding sexual harassment by female individuals against male colleagues within the working environment of LEADS, including both office and field, or in relation to its associated entities, the complaint may be submitted to the Internal Complaints Committee members listed above. Complaints may also be sent via email to psealeadsjh@gmail.com for further action.

By the order of



A K Singh
Managing Trustee and Director, LEADS
01.04.2026

State Office :

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